



REGISTER OF INTERESTS 2025

Executive Leadership Team

Executive Team Members

1. Andrew Kirkness – Chief Financial Officer
2. Gavin Macgregor – Chief Operating Officer and Deputy Chief Executive
3. Dr. Christine Milburn – Director of Strategic Delivery and Growth
4. Prof. Jamie Newbold – Provost and Deputy Principal
5. Prof. Wayne Powell – Principal and Chief Executive
6. Dr Mary Thomson – Vice Principal



NAME: Andrew Kirkness

Declaration declared: 08 July 2025

Current Employment and any previous employment in which you continue to have a financial interest:

- Tidewater (Formally Gulfmark) – shares & equity warrants

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- NIL

Membership of any professional bodies, special interest groups or mutual support organisations.

- Chartered Institute of Management Accountants

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- NIL

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- NIL

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employed by SRUC

Any other potential conflicts that are not covered by the above?

- NIL



NAME: Gavin Macgregor

Declaration reconfirmed: 13 January 2025

Current Employment and any previous employment in which you continue to have a financial interest:

- NIL

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Board Trustee of Age Scotland (Charity)
- Chair of People & Culture Committee
- Senior Independent Director (SRUC)

Membership of any professional bodies, special interest groups or mutual support organisations.

- Chartered Fellow of Chartered Institute of Personnel and Development

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- Private Shareholding on Scotbeef Ltd (Inherited)

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- NIL

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employed by SRUC

Any other potential conflicts that are not covered by the above?

- NIL



NAME: Dr. Christine Milburn

Declaration declared: 07 April 2025

Current Employment and any previous employment in which you continue to have a financial interest:

- Sole employment as Director of Strategic Delivery & Growth at SRUC

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- NIL

Membership of any professional bodies, special interest groups or mutual support organisations.

- NIL

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- NIL

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- NIL

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employed by SRUC

Any other potential conflicts that are not covered by the above?

- NIL

NAME: Prof. Jamie Newbold

Declaration reconfirmed: 18 December 2024

Current Employment and any previous employment in which you continue to have a financial interest:

- Provost and Deputy Principal SRUC

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- KTN Microbiome Advisory Board
- Advisory Board South of Scotland Regional Land Use Partnership
- Member of Directors Executive Committee Scottish Government funded Strategic Research Programme on Agriculture, Environment and Food
- Grant holder and Deputy Director for Tropical Livestock Genetics and Health (CTLGH)
- Member of International Advisory Board Czech Institute of Animal Physiology and Genetics
- Member of Crichton Leadership Team
- Member of South of Scotland Economic Development Partnership

Membership of any professional bodies, special interest groups or mutual support organisations.

- Fellow of the Royal Society of Biology
- Fellow Learned Society of Wales
- Fellow Royal Agricultural Society
- Member British Society of Animal Science

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- NIL

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- NIL

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?



- Employed by SRUC

Any other potential conflicts that are not covered by the above?

- NIL



NAME: Prof. Wayne Powell

Declaration reconfirmed: 19 December 2024

Current Employment and any previous employment in which you continue to have a financial interest:

- SRUC
- Aberystwyth University (USS, Pension)

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Member DEFRA, SAC
- Board member NatureScot
- Chair of Science and Impacts Advisory Board for the UK CGIAR centre
- Chair of Interface
- Sits on the research advisory board for the Foreign and Commonwealth Development Office

Membership of any professional bodies, special interest groups or mutual support organisations.

- South of Scotland Enterprise

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- NIL

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- NIL

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employed by SRUC

Any other potential conflicts that are not covered by the above?

- *Potential conflicts for Tina Barsby, spouse of Prof Wayne Powell:*
 - **Employed:**



- G Growers Ltd. (part-time)
- **Ownership:**
 - Director of Tina Barsby Ltd., Consultancy, from September 2021
- **Appointments:**
 - Trustee of the John Innes Foundation
 - Trustee Lawes Agricultural Trust
 - Stretham and Wilburton Community Land Trust
 - Farm Data Principles
 - Fenland SOIL
 - Chair of the Advisory Board for Future Biogas

NAME: Dr Mary Thomson <i>Declaration reconfirmed: 13 January 2025</i>
Current Employment and any previous employment in which you continue to have a financial interest: <ul style="list-style-type: none"> • South of Scotland Enterprise – paid non-executive role, remuneration comes to SRUC • Royal College of Veterinary Surgeons – support with accreditation visits, previously Postgraduate Dean and occasionally required to attend events
Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc. <ul style="list-style-type: none"> • Trustee Lantra UK
Membership of any professional bodies, special interest groups or mutual support organisations. <ul style="list-style-type: none"> • Member of the Royal College of Veterinary Surgeons • Member of the British Veterinary Association • Member of Vetlife
Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests. <ul style="list-style-type: none"> • NIL
Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months. <ul style="list-style-type: none"> • NIL
Do you use the organisation's services? <ul style="list-style-type: none"> • No
Any contractual relationship with SRUC? <ul style="list-style-type: none"> • Employed by SRUC <ul style="list-style-type: none"> ○ Regarding other Trustee and Non-Executive position interests, SRUC delivers Lantra accredited courses and SRUC holds a partnership with South of Scotland Enterprise. Both of these organisations are aware of Dr Thomson's Vice Principal role at SRUC and any Conflict of Interest or perceived Conflict of Interest is managed.
Any other potential conflicts that are not covered by the above? <ul style="list-style-type: none"> • NIL